



# School Improvement Service Newly Qualified Teacher

## Introduction

All Newly Qualified Teachers (NQTs) in maintained schools have a statutory entitlement to an induction programme tailored to their needs. Our service will work with you to:

- Ensure your school meets NQT statutory requirements
- Help your school effectively support and challenge your NQT

Our aim is to help you give your NQT the best possible start to their career.

## Service benefits

- A flexible, trusted professional service, ensuring the Appropriate Body is neutral and provides impartial advice to both NQTs and schools.
- The opportunity to apply for associated NQT Induction briefing and mentor training, ensuring NQTs and mentors are clear about how they can get the most out of the process.
- Provision of a North Yorkshire LA Mentor Handbook, including top tips for assessing NQTs, suggested NQT meeting agenda and exemplar NQT induction policy available for adoption by the school.
- A support and guidance visit to all schools with NQTs at risk of failure.
- Access to high quality continuous professional development for NQTs and their mentors.

# Trusted and professional

## Key features

It is a statutory requirement that the induction of NQTs is quality assured by an 'Appropriate Body' (AB). North Yorkshire County Council will provide a high quality AB service for both LA schools and non-LA schools. This service will cover all the statutory requirements as outlined below:

- NQT registration
- Quality assurance of monitoring, support and assessment procedures for NQTs
- Advice and guidance regarding NQT induction and support
- Advice and support for schools in the event that an NQT is at risk of not meeting the Teachers' Standards (through a school visit)
- Providing data to NCTL

### The service also includes:

- NQT mentor handbook and exemplar NQT induction policy available for adoption by the school
- Dedicated helpdesk throughout the year
- Access to North Yorkshire's online collection of Watch & Go® videos relevant to all staff, regardless of role or position. You can access these resources at your computer or if on the move via a mobile device e.g. a tablet or smartphone. Designed to be engaging and fun, resources include: "What to Say When..." short bite-size videos illustrating what to say when faced with a tricky situation at work. These videos are designed for peer-to-peer communications as well as for managers.

- Access to North Yorkshire Safeguarding Board online training:
  - Basic Safeguarding Awareness
  - Preventing Violent Extremism
  - LSCB Introductory Course on Child Sexual Exploitation
  - Forced Marriage Awareness
- Regular surveys of NQT Induction experience to inform future practice.

### Additional training options

- 'English and Maths for Recently Qualified Primary school teachers'; or
- 'Secondary NQT Professional Development'
- NQT induction Briefing
- NQT visit leader theory training
- NQT Mentor training

## Contact us

To find out more about any of the services we offer and how we can support you please contact the North Yorkshire Education Services team:

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