



Education and Skills

School Improvement Service



"The Local Authority support was second to none. Visits to school, communications, advice and providing of support was arranged promptly."

**Headteacher, Greystone Community
Primary School. September 2017**



"Thank you for facilitating the training yesterday, feedback has been very positive. So much so that I have had requests from several school Governing Boards in the cluster that they would be interested in the new data training session."

**Chair of Governors, Airy Hill and West Cliff Primary Schools.
October 2017**

Who We Are

School Improvement Service is a large, well established, flexible and very highly regarded service within North Yorkshire Local Authority. Our advisers work with schools and settings across all phases of education. We are absolutely committed to helping schools and settings to continue to improve the quality of teaching, learning and leadership at all levels. We have a very strong track record of helping schools to make required improvements and we share your passion for delivering the best possible education for all pupils. Our training courses, consultancy and advisory services are based upon detailed research and evidence, with a clear focus on the needs of schools, pupils, teachers and governors. All of our advisers are engaged in professional learning, and are at the cutting edge of educational developments – through a mixture of national accreditations, Ofsted inspection experience and national/ international links. We constantly review and quality assure our service offer in order to ensure that it is of the highest quality.

The courses and consultancy we offer can always be tailored to individual schools and clusters of schools, so that they are relevant to particular needs and contexts. From whole school leadership and management through to staff and governor development and training, our services are designed to ensure the maximum benefits for all schools and settings. We are dedicated to improving outcomes for all children and young people.

The Benefits of Our Services

North Yorkshire School Improvement Service's core purpose is to promote and sustain continuous improvement in the quality of education at all phases across the county. We are committed to working in ethical partnership with schools, settings, colleges and other providers, with a focus on improving achievement and outcomes for children and young people.

All of our advisers are qualified teachers, with extensive teaching experience, and many have been headteachers or senior leaders in schools. The School Improvement Service has the highest expectations of all its staff, including the expectation that all will engage in continuous professional learning and development. We have well established and productive links with a range of local and national institutions including:

- The National Association for the Teaching of English (NATE)
- The National Centre for Excellence in Teaching of Mathematics (NCETM) and local maths hubs
- National College for Teaching and Leadership (NCTL)
- Edge Hill University
- University of Roehampton
- Stonewall
- Into Film

Many of our advisers have Ofsted inspection experience. Our courses and consultancy reflect our commitment to delivering high quality professional development which is value for money and will have sustainable impact in schools and settings.

We undertake regular review and evaluation of our services, and are proactive in using feedback from teachers, headteachers and governors in order to further develop the quality of our advisory work. We work with honesty and objectivity, we are transparent in our relationships with schools and settings, and we robustly support ethical principles. We are accountable to North Yorkshire County Council, to the Children and Young People's Service in North Yorkshire and to schools. We uphold the three priorities outlined in the North Yorkshire Children and Young People's Plan, 'Young and Yorkshire':

- Ensuring that education is our greatest liberator
- Helping all children to enjoy a happy family life
- Ensuring a healthy start to life

Our Services

We offer a full range of school improvement services both within and outside North Yorkshire. We are a flexible service and can deliver bespoke consultancy requests, often planned jointly with school staff, as well as a large programme of centralised training, networks and conferences. Our services can be tailored to meet a school's individual needs and phase of education.

Our key areas of expertise which we can support you with are:

- Assessment
- Children from service families
- Classroom management
- Coaching
- Co-operative learning
- Curriculum development
- Data training – including new ASP
- EAL and GRT service
- Early Years
- Educational Visits Advice Service
- eSafety
- English
- Governance and clerking
- Headteacher appointment
- Headteacher performance management
- Leadership development
- Learning beyond the classroom

- Lesson study
- Literacy
- Mathematics
- Middle leadership
- Modern technology
- Non-specialist teacher support
- NQT support
- Ofsted inspection (pre and post support)
- Pupil premium
- Relationships and sex
- Reviews and health checks – whole school, subject or aspect
- Safeguarding
- Science
- Teaching and learning
- Vulnerable Learners
- Wellbeing

Termly visits to schools

Our Lead Improvement Advisers and School Improvement Advisers work directly with school leadership teams, offering support, advice and challenge through a series of regular visits to schools. Agendas for the visits focus directly on the individual school's priorities for improvement as well as our knowledge and understanding of inspection priorities. Each visit is followed by a detailed report, and we offer telephone advice as necessary.

Regular meetings for school leaders

- Primary Headteachers
- Secondary Headteachers
- Governors

Primary network meetings

- English and literacy
- Maths
- Science
- PSHE, Equalities and Wellbeing

Secondary network meetings

- English
- Maths
- Science
- Post 16
- PSHE, Equalities and Wellbeing
- Deputy Headteacher (also valuable for Assistant Headteachers)

All of our network meetings are:

- Up-to-date: discussion of the latest information, guidance and developments
- Practical: high quality input on innovative and successful practice
- Collaborative: sharing of materials, approaches, ideas and insights from across the county and nationally

Our network leaders draw on expertise both from within the county and beyond, from schools, professional organisations, the DfE and Ofsted. These events offer invaluable opportunities for your staff to meet others, to share experiences, and to discuss shared professional challenges. Feedback from our network meetings is positive and enthusiastic.

“High quality support provided for head teacher and governors for Head Teacher Performance Management. The support and challenge is done with insight, rigour and sensitivity. The quality of professional support I have received as Head Teacher has been excellent.”

Headteacher, Bolton-on-Swale Primary School, July 2017

Courses and conferences

The North Yorkshire School Improvement Service hosts a wide range of courses and conferences for school leaders, teachers and classroom practitioners. Our professional development offer is relevant to colleagues working in Early Years through to Post-16.

A full list of our courses and conferences can be found on the School Improvement section of the North Yorkshire Education Services website www.nyeducationsservices.co.uk

Bespoke consultancy: in-school advice and training

- Visits to your school – training events reviews, and continued professional development.

- Bespoke consultancy visits from an adviser or governance support team officer can be arranged to cover a range of formats such as one to one meetings, work with teachers in the classroom, staff
- We offer a review service, including Pupil Premium reviews.
- Some of our training courses can be adapted for delivery in school, to give a particular focus on your specific circumstances.

To arrange in-school advice or training please complete a request via the School Improvement and Early Years Improvement section of our website www.nyeducationsservices.co.uk or telephone **01609 798864**.

To discuss prices and charging please get in touch with us.

Our Service Commitment

We are committed to listening to our customers, and to delivering the services that you tell us are important. We pledge that we will:

- Respond to requests promptly
- Send reports of visits to named recipients within an agreed number of days
- Invite all schools to contribute to regular evaluations of the quality of our service and its impact on school improvement
- Continuously quality assure the services we offer to ensure that they are of the highest quality, competitively priced and value for money, and always relevant to the needs of the customer.

“High quality support in identifying the main priorities to take the schools forward. The adviser provides professional, insightful challenge and support to maintain high standards and achievement in both schools.”

Headteacher, Bilsdale Midcable Chop Gate & Carlton and Faceby Primary Schools, July 2017

Contact us

To find out more about any of the services we offer and how we can support you please contact the North Yorkshire Education Services team:

T: 01609 533222 E: nyes@northyorks.gov.uk

W: www.nyeducationsservices.co.uk