

DE05: Avoiding and Dealing with Sex Discrimination

As modern society has discovered, women have the ability to perform with equal skill and success in virtually every field engaged in by men, from employment to sport. Yet discrimination on the basis of sex has a long history and its residual effects still operate to keep the pay of many women lower, and opportunities fewer, than those available to men.

Of course, although it is less common, men too can be subjected to unlawful sex discrimination.

This course sets out to enable learners to:

- Understand exactly what the term sex discrimination means
- Recognise how it occurs in practice within the context of direct and indirect discrimination
- Become aware of the circumstances when sex discrimination law does not apply
- Recognise the behaviours that are likely to amount to sexual harassment

Course Content (developed in association with DAC Beachcroft)

- Defining sex discrimination
- Sex discrimination – where it may occur
- Direct sex discrimination:
 - Against women
 - Against men
- Equal pay
- Exceptions to the law: Occupational Requirements
- Exceptions to the law: positive action
- Indirect discrimination
- Sexual harassment

Course Duration

- 30 minutes

Available in:

- Audio
- Non-audio

Delivered via:


- Internet

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