

DE06: Avoiding and Dealing with Disability Discrimination

Discriminatory attitudes, inaccurate assumptions and stereotypes lead to qualified and capable disabled people with disabilities being denied job opportunities available to the fully abled others. Statistics from the Government's Labour Force Survey reveal that significantly fewer disabled people of working age have jobs, compared to those without impairments, and those that do have jobs are less well paid on average than those who are not impaired.

These statistics make it clear that workplace discrimination against disabled people is a problem. Fortunately, it is a problem that the law is designed to address vigorously – with substantial penalties for those who fall short.

This course is designed to help the learner understand the ethical, moral and legal position regarding those with impairments, how it fits within an equal and diverse workplace, and their role in creating such a workplace.

Course Content

- Defining disability
- Physical impairments
- Mental impairments
- Excluded conditions
- Types of discrimination
- Discrimination arising from disability harassment
- Why disability discrimination occurs
- Recruitment and disability
- Occupational Requirements
- Reasonable adjustments

Course Duration

- 60 minutes

Available in:

- Audio
- Non-audio

Delivered via:


- Internet

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