

DE07: Avoiding and Dealing with Race Discrimination

Over 10% of the UK workforce is made up of people of an ethnic minority – and this number is growing. UK businesses are fortunate to have a current and expanding pool of racially diverse talent that brings varied and wide-ranging experiences and perspectives to an organisation.

However, recent statistics indicate a substantially lower employment rate for people from an ethnic minority. Whilst the reasons for this may be complex, Government reports suggest that a large contributor to this under-employment is discrimination.

So clearly, despite improving attitudes and behaviours, race discrimination is still a problem in the workplace.

This course looks at the legal requirements in place to combat work-related race discrimination and provides a template for addressing them effectively.

Course Content

- Race discrimination – definition
- Race discrimination – where it may occur
- Types of race discrimination
- Indirect race discrimination
- Racial harassment
- Genuine Occupational Requirement
- Positive action

Course Duration

- 30 minutes

Available in:

- Audio
- Non-audio

Delivered via:


- Internet

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