

DE09: Avoiding and Dealing with Sexual Orientation Discrimination

People of all sexual orientations should feel welcome, safe and respected in their workplace. This poses few difficulties in organisations where people are treated fairly, and opportunities are based on merit.

But this isn't always the case – discrimination against people because of their sexual orientation happens across the country, in organisations large and small.

This course is designed to help learners understand what discrimination on the grounds of sexual orientation means, the different types of discrimination, and how they occur in the workplace.

Having completed this course the learner will be able to contribute towards a fairer and more diverse workplace for all.

Course Content

- Sexual orientation discrimination – a definition
- When & where discrimination occurs
- Direct discrimination
- Indirect discrimination
- Discrimination by association
- Discrimination by perception
- Harassment
- Occupational requirement
- Positive action
- Positive action & positive discrimination
- Religious views & the law

Course Duration

- 45 minutes

Available in:

- Audio
- Non-audio

Delivered via:


- Internet

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