

DE11: Avoiding and Dealing with Gender Reassignment Discrimination

Gender reassignment consists of the process of someone changing their gender identity- from male to female or female to male.

Each year, social stigma, prejudice and a lack of understanding leads to cases of gender reassignment discrimination and harassment in the workplace. This is regrettable - gender reassignment discrimination is illegal and everyone has a legal responsibility to work towards its elimination. Failing to take this responsibility seriously can result in civil or criminal penalties for individuals and organisations

This course will enable the learner to understand and recognise Gender reassignment discrimination and take appropriate steps to avoid or deal with it.

Course Content

- What is Transsexual?
- Gender Recognition Certificate
- When the Law Applies
- Direct discrimination
- Indirect discrimination
- Discrimination by association
- Discrimination by perception
- Harassment
- Occupational Requirement
- Positive Action
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Course Duration

- 45 minutes

Available in:

- Audio
- Non-audio

Delivered via:


- Internet

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